FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours nor rechence:      | 0.5       |

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| affirmative defense<br>10b5-1(c). See Inst |                      |                |                                                                        |          |                                                                                     |                       |
|--------------------------------------------|----------------------|----------------|------------------------------------------------------------------------|----------|-------------------------------------------------------------------------------------|-----------------------|
| 1. Name and Address  Krause Kenne          | of Reporting Person* |                | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ROLLINS INC [ ROL ] |          | ationship of Reporting Perso<br>all applicable)<br>Director                         | on(s) to Issuer       |
| (Last) 2170 PIEDMONT                       | (First)              | (Middle)       | 3. Date of Earliest Transaction (Month/Day/Year) 02/16/2024            | X        | Officer (give title below)  EXEC. VP, CFO ANI                                       | Other (specify below) |
| (Street) ATLANTA (City)                    | GA (State)           | 30324<br>(Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)               | 6. Indiv | vidual or Joint/Group Filing (<br>Form filed by One Repo<br>Form filed by More than | orting Person         |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed S. Transaction Date, if any (Month/Day/Year) 3. Transaction Code (Instr. 8) |      |   | 4. Securities Ad<br>Disposed Of (D |               |         | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--------------------------------------------|----------------------------------------------------------------------------------------|------|---|------------------------------------|---------------|---------|------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------|
|                                 |                                            |                                                                                        | Code | v | Amount                             | (A) or<br>(D) | Price   | Transaction(s)<br>(Instr. 3 and 4)                                     |                                                                   | (Instr. 4)              |
| Common Stock                    | 02/16/2024                                 |                                                                                        | F    |   | 3,372(1)                           | D             | \$41.05 | 68,328(2)                                                              | D                                                                 |                         |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| -1 | 1. Title of         | 2.          | 3. Transaction   | 3A. Deemed       | 4.               |                 |                 |        | 6. Date Exercisable and |            | 7. Title and Amount of |                | 8. Price of | 9. Number of   | 10.        | 11. Nature  | ı |
|----|---------------------|-------------|------------------|------------------|------------------|-----------------|-----------------|--------|-------------------------|------------|------------------------|----------------|-------------|----------------|------------|-------------|---|
| -1 | Derivative          | Conversion  | Date             | Execution Date,  | Transaction      |                 | Derivative      |        | Expiration Date         |            | Securities Underlying  |                | Derivative  | derivative     | Ownership  | of Indirect | L |
| -1 | Security (Instr. 3) | or Exercise | (Month/Day/Year) | if any           | Code (Instr.     |                 | str. Securities |        | (Month/Day/Year)        |            | Derivative Security    |                | Security    | Securities     | Form:      | Beneficial  | L |
| -1 |                     | Price of    |                  | (Month/Day/Year) | 8)               | 8) Acquired (A) |                 | ed (A) |                         |            | (Instr. 3 and 4)       |                | (Instr. 5)  | Beneficially   | Direct (D) | Ownership   | L |
| -1 |                     | Derivative  |                  |                  | or Disposed of   |                 | or Disposed of  |        |                         |            |                        | Owned          | or Indirect | (Instr. 4)     | L          |             |   |
| -1 |                     | Security    |                  |                  | (D) (Instr. 3, 4 |                 |                 |        |                         |            | Following              | (I) (Instr. 4) |             | L              |            |             |   |
| -1 |                     |             |                  |                  | and 5)           |                 |                 |        |                         |            |                        | Reported       |             |                | L          |             |   |
| -1 |                     |             |                  |                  |                  |                 |                 |        |                         |            |                        |                | 1           | Transaction(s) |            |             | L |
| -1 |                     |             |                  |                  |                  | l               |                 |        |                         |            |                        | Amount         |             | (Instr. 4)     |            |             | L |
| -1 |                     |             |                  |                  |                  | l               |                 |        |                         |            |                        | or             |             |                |            |             | 1 |
| -1 |                     |             |                  |                  |                  | l               |                 |        | Date                    | Expiration |                        | Number         |             |                |            |             | 1 |
| 1  |                     |             |                  |                  | Code             | ٧               | (A)             | (D)    | Exercisable             | Date       | Title                  | of Shares      |             |                |            |             |   |

#### **Explanation of Responses:**

- 1. The disposition reported on this Form 4 represents shares withheld by the Company to cover tax withholding obligations in connection with the vesting of restricted stock.
- 2. The amount reported in this column includes restricted shares and unrestricted shares held by the reporting person as of the date of the report.

## Remarks:

/s/ Elizabeth B. Chandler, 02/21/2024 Attorney-in-Fact Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.