FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|
| OMB Number: 3235-028 | | | | | | | |
| Estimated average burden | | | | | | | |
| hours per response: | 0.5 | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Krause Kenneth D. | | | | | 2. Issuer Name and Ticker or Trading Symbol ROLLINS INC [ROL] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | |
|--|---|-----------|-------------|---|---|--|------------------|---|--------------------|--------------------|--|-------------------------------------|--------------------------------------|--|--|--|--|---|--|
| (Last) (First) (Middle) 2170 PIEDMONT ROAD N.E. | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/16/2023 | | | | | | | | | X Officer (give title Oth below) below EXEC. VP, CFO AND TREA | | | | RER | |
| (Street) ATLANTA (City) | GA (State) | 30 (Zi | 324 | | 4. If A | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Indiv | tividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Та | ble I - Noi | n-Der | ivativ | e Se | curitie | s Acq | uired, l | Disp | osed of, | or E | 3enefi | cially Ow | ned | | | | |
| Date | | | | onth/Day/Year) if any | | Execution Date, if any | | Transaction Disp Code (Instr. | | | securities Acquired (A) or posed Of (D) (Instr. 3, 4 a | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | Code | v | Amount (A) o | | (A) or (D) | Price | | | | | | | | |
| Common Stock 02/10 | | | | | 16/202 | 3 | | | Α | | 29,100 ⁽¹⁾ A | | \$0 ⁽²⁾ | 94,764(3) | | | D | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | /e Conversion Date Execution Date, (Instr. 3) or Exercise (Month/Day/Year) if any | | | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisal Expiration Date (Month/Day/Year | | e Securities Under | | derlying curity | Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | | Amount or Number of Shares | mber (Instr. 4) | | on(s) | | | | |

Explanation of Responses:

- 1. Represents restricted shares that will vest over a four-year period beginning on February 16, 2024, with one-fourth of the award vesting on that date and the remaining three-fourths vesting in equal portions on each subsequent anniversary of that date.
- 2. Shares issued pursuant to the Issuer's 2018 Stock Incentive Plan. The Reporting Person did not provide, and the Issuer did not receive, any consideration for the issuance of these shares.
- 3. The amounts reported in this column includes restricted shares held by the reporting person as of the date of the reported transaction.

/s/ Elizabeth Chandler, Attorney-

in-Fact

** Signature of Reporting Person

02/21/2023

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.