## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres	s of Reporting Person	,* 		ssuer Name <b>and</b> Tick	0	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner						
(Last) (First) (Middle) 2170 PIEDMONT ROAD NE				Date of Earliest Trans 21/2022	action (Month/I	Day/Year)	3	C Officer (give title below)	Oth	her (specify low)			
(Street) ATLANTA (City)	GA (State)	30324 (Zip)	4.1	f Amendment, Date o	f Original Filed	(Month/Day/Year)	6. Inc		o Filing (Check Ap ne Reporting Pers ore than One Rep	son			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date		2. Transaction Date (Month/Day/Yea	r) 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership				

		(Month/Day/Year)	8)					Following Reported	(Instr. 4)	Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(INST. 4)	
Common Stock, \$1 Par Value	11/21/2022		S		7,750,000	D	\$39.62	209,091,263 <sup>(2)</sup>	I	Held indirectly through LOR, Inc.	
Common Stock, \$1 Par Value								8,731,599 <sup>(2)</sup>	I	Held indirectly through Rollins Holding Company, Inc.	
Common Stock, \$1 Par Value								5,675,284(1)	D		
Common Stock, \$1 Par Value								744,963 <sup>(2)</sup>	I	Held indirectly through RFT Investment Company, LLC	
Common Stock, \$1 Par Value								2,235,811(2)	I	Held indirectly through RFA Management Company, LLC	
Common Stock, \$1 Par Value								24,759(2)	I	By Spouse	
Common Stock, \$1 Par Value								3,945,035 <sup>(2)</sup>	I	Held indirectly through RCTLOR, LLC	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)		2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

## Explanation of Responses:

1. Includes 20,722 shares of 401(k) stock, 122,353 shares of Purchase Plan shares, and 475,200 of restricted shares.

2. The reporting person disclaims for the purpose of Section 16 of the Securities and Exchange Act of 1934 the beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission of such beneficial ownership.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.