UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): July 26, 2023

ROLLINS, INC.

		(Exact name of registrant as specified in its charter)	
	Delaware	1-4422	51-0068479
(State o	or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
		2170 Piedmont Road, N.E., Atlanta, Georgia 3032 (Address of principal executive offices) (Zip code)	4
	Registra	ant's telephone number, including area code: (404) 8	88-2000
	(For	Not Applicable mer name of former address, if changes since last rep	port.)
Check the appropriate Instruction A.2. be		ed to simultaneously satisfy the filing obligation o	f the registrant under any of the following provisions (see General
0	Written communications pursuant to Rule 425 u	nder the Securities Act (17 CFR 230.425)	
0	Soliciting material pursuant to Rule 14a-12 und	er the Exchange Act (17 CFR 240.14a-12)	
0	Pre-commencement communications pursuant to	o Rule 14d-2(b) under the Exchange Act (17 CFR 24	0.14d-2(b))
0	Pre-commencement communications pursuant to	o Rule 13e-4(c) under the Exchange Act (17 CFR 24	0.13e-4(c))
Securities registere	d pursuant to Section 12(b) of the Act:		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
	Common Stock	ROL	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 2.02. Results of Operations and Financial Condition.

On July 26, 2023, the Company issued a press release announcing its unaudited financial results for the second quarter ended June 30, 2023. The Company hereby incorporates by reference herein the information set forth in its Press Release dated July 26, 2023, a copy of which is attached hereto as Exhibit 99.1. Except as otherwise provided in the press release, the press release speaks only as of the date of such press release and such press release shall not create any implication that the affairs of the Company have continued unchanged since such date.

The information in this Item 2.02, including Exhibit 99.1 attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing or other document pursuant to the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific reference in such a filing or document.

Item 9.01. Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Press Release Dated July 26, 2023
104	Cover Page Interactive Data File (embedded with the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ROLLINS, INC.

Date: July 26, 2023 By: /s/ Kenneth D. Krause

Name: Kenneth D. Krause

Title: Executive Vice President, Chief Financial Officer and Treasurer

(Principal Financial Officer)

Exhibit 99.1

For Further Information Contact Kenneth Krause (404) 888-2242



FOR IMMEDIATE RELEASE

ROLLINS, INC. REPORTS SECOND QUARTER 2023 FINANCIAL RESULTS

ATLANTA, GEORGIA, July 26, 2023: Rollins, Inc. (NYSE:ROL) ("Rollins" or the "Company"), a premier global consumer and commercial services company, reported unaudited financial results for the second quarter of 2023.

Quarterly Highlights

- Second quarter revenues were \$821 million, an increase of 14.9% over the second quarter 2022 with organic revenues* increasing 7.7%. The stronger dollar versus foreign currencies in countries where we operate reduced revenues by 30 basis points during the quarter.
- Quarterly operating income was \$155 million, an increase of 14.9% over the second quarter of 2022. Quarterly operating margin was 18.9% of revenue, consistent
 with the second quarter of 2022. Adjusted operating income* was \$160 million, an increase of 18.8% over the prior year. Adjusted operating income margin* was
 19.5%, an increase of 60 basis points over the prior year.
- Quarterly net income was \$110 million, an increase of 8.4% over the prior year net income. Adjusted net income* was \$114 million, an increase of 12.2% over the prior year.
- Quarterly EPS was \$0.22 per diluted share, a 4.8% increase over the prior year EPS of \$0.21. Adjusted EPS* was \$0.23 per diluted share, an increase of 9.5% over the prior year.
- Adjusted EBITDA* was \$183 million for the quarter, an increase of 15.1%. Adjusted EBITDA* was 22.3% of sales, which was equal to the second quarter of 2022.
- Operating cash flow was \$147 million, an increase of 15.8% compared to the second quarter a year ago. The Company invested \$312 million in acquisitions, \$7 million in capital expenditures, and paid dividends totaling \$64 million for the quarter. Free cash flow* was \$141 million, an increase of 17.8% compared to the second quarter of 2022.

Management Commentary

"The strong growth in revenue in the second quarter provides a sense of optimism to start the second half of 2023," said Jerry Gahlhoff, Jr., President and CEO. "The demand environment is healthy and our pipeline for acquisitions remains robust to start the third quarter. We continued to invest in customer acquisition activities in the quarter and we remain very well positioned to continue to drive growth through acquisition. I am encouraged by the improvement in quarterly gross margin, which was above 53%," Mr. Gahlhoff added.

As we start the second half, we are focused on driving growth while evaluating several initiatives aimed at improving productivity. While we remain very well positioned to continue to deliver strong results in 2023 and beyond, we are focused on executing additional programs that we believe will improve the efficiency of our business model," Mr. Gahlhoff added.

"We saw healthy demand for our services in the second quarter and are positioned well to start the third quarter," said Kenneth Krause, Executive Vice President, and CFO. "Cash flow generation was strong, with operating cash flow increasing approximately 16% for the quarter," he added. "While operating margins were pressured on higher insurance and legacy claims activity, the improvement in gross margin and current demand environment provides a sense of optimism to start the second half," Mr. Krause concluded.

			Thr	ee Months E	nded	d June 30,		5	Six Months Ended June 30,						
						Varian	ce						Variand	ce	
(in thousands, except per share data)		2023		2022		\$	%		2023		2022		\$	%	
GAAP Metrics															
Revenues	\$	820,750	\$	714,049	\$	106,701	14.9 %	\$	1,478,765	\$	1,304,729	\$	174,036	13.3 %	
Gross profit (1)	\$	436,559	\$	377,269	\$	59,290	15.7 %	\$	767,732	\$	672,571	\$	95,161	14.1 %	
Gross profit margin (1)		53.2 %		52.8 %		40 bps			51.9 %	•	51.5 %	D	40 bps		
Operating income	\$	154,789	\$	134,677	\$	20,112	14.9 %	\$	267,029	\$	228,067	\$	38,962	17.1 %	
Operating income margin		18.9 %		18.9 %	D	0 bps			18.1 %	,	17.5 %	D	60 bps		
Net income	\$	110,143	\$	101,620	\$	8,523	8.4 %	\$	198,377	\$	175,386	\$	22,991	13.1 %	
EPS	\$	0.22	\$	0.21	\$	0.01	4.8 %	\$	0.40	\$	0.36	\$	0.04	11.1 %	
Operating cash flow	\$	147,413	\$	127,285		20,128	15.8 %	\$	248,186	\$	214,817	\$	33,369	15.5 %	
Non-GAAP Metrics															
Adjusted operating income (2)	\$	160,050	\$	134,677	\$	25,373	18.8 %	\$	272,290	\$	228,067	\$	44,223	19.4 %	
Adjusted operating margin (2)		19.5 %		18.9 %	·	60 bps			18.4 %	•	17.5 %	·	90 bps		
Adjusted net income (2)	\$	114,057	\$	101,620	\$	12,437	12.2 %	\$	202,291	\$	175,386	\$	26,905	15.3 %	
Adjusted EPS (2)	\$	0.23	\$	0.21	\$	0.02	9.5 %	\$	0.41	\$	0.36	\$	0.05	13.9 %	
Adjusted EBITDA (2)	\$	183,294	\$	159,193	\$	24,101	15.1 %	\$	322,750	\$	276,989	\$	45,761	16.5 %	
Adjusted EBITDA margin (2)		22.3 %		22.3 %	, ,	0 bps			21.8 %	,	21.2 %		60 bps		
Free cash flow (2)	\$	140,638	\$	119,399	\$	21,239	17.8 %	\$	233,775	\$	198,936	\$	34,839	17.5 %	

⁽¹⁾ Exclusive of depreciation and amortization

About Rollins, Inc.:

Rollins, Inc. (ROL) is a premier global consumer and commercial services company. Through its family of leading brands, the Company and its franchises provide essential pest control services and protection against termite damage, rodents, and insects to more than 2.8 million customers in North America, South America, Europe, Asia, Africa, and Australia, with more than 19,000 employees from more than 800 locations. Rollins is parent to Orkin, HomeTeam Pest Defense, Clark Pest Control, Northwest Exterminating, McCall Service, Trutech, Critter Control, Western Pest Services, Waltham Services, OPC Pest Services, The Industrial Fumigant Company, PermaTreat, Crane Pest Control, Missquito, Fox Pest Control, Orkin Canada, Orkin Australia, Safeguard (UK), Aardwolf Pestkare (Singapore), and more. You can learn more about Rollins and its subsidiaries by visiting www.rollins.com.

CAUTION REGARDING FORWARD-LOOKING STATEMENTS

Statements made in this press release and on our earnings call, may contain forward-looking statements that involve risks and uncertainties concerning the Company's business and financial results. We have based these forward-looking statements largely on our current opinions, expectations, beliefs, plans, objectives, assumptions and projections about future events and financial trends affecting the operating results and financial condition of our business. Such forward looking statements include, but are not limited to, statements regarding the Company's belief that the demand environment is healthy and the Company's pipeline for acquisitions remains robust to start the third quarter, the Company remains very well positioned to continue to drive growth through acquisition, the Company is focused on driving growth while evaluating several initiatives aimed at improving productivity, the Company is well positioned to continue to deliver strong results in 2023 and beyond, that the Company is focused on executing additional programs that it believes will improve the efficiency of its business model, improvement in gross margin and current demand environment provides a sense of optimism to start the second half, that the Company continues to focus on implementing continuous improvement initiatives that it believes will improve the efficiency of its business and position itself well for years to come.

Our actual results could differ materially from those indicated by the forward-looking statements because of various risks, timing and uncertainties including, without limitation, the failure to maintain and enhance our brands and develop a positive client reputation; our ability to protect our intellectual property and other proprietary rights that are material to our business and our brand recognition; actions taken by our franchisees, subcontractors or vendors that may harm our business; general economic conditions; the effects of a pandemic, such as the COVID-19 pandemic, or other major public health concern on the Company's business, results of operations, accounting assumptions and estimates and financial condition; adverse economic conditions, including, without limitation, market downturns, inflation and restrictions in customer discretionary expenditures, increases in interest rates or other disruptions in credit or financial markets, increases in fuel prices, raw material costs or other operating costs; potential increases in labor costs; labor shortages and/or our inability to attract and

⁽²⁾ Amounts are non-GAAP financial measures. See the appendix to this release for a discussion of non-GAAP financial metrics including a reconciliation of the most closely correlated GAAP measure

retain skilled workers; competitive factors and pricing practices; changes in industry practices or technologies; the degree of success of our termite process reforms and pest control selling and treatment methods; our ability to identify, complete and successfully integrate potential acquisitions; unsuccessful expansion into international markets; climate change and unfavorable weather conditions; a breach of data security resulting in the unauthorized access of personal, financial, proprietary, confidential or other personal data or information about our customers, employees, third parties, or of our proprietary confidential information; damage to our brands or reputation; new or proposed regulations regarding climate change; any noncompliance with, changes to, or increased enforcement of various government laws and regulations, including environmental regulations; possibility of an adverse ruling against us in pending litigation, regulatory action or investigation; the adequacy of our insurance coverage to cover all significant risk exposures; the effectiveness of our risk management and safety program; general market risk; management's substantial ownership interest and its impact on public stockholders and the availability of the Company's common stock to the investing public; and the existence of certain anti-takeover provisions in our governance documents, which could make a tender offer, change in control or takeover attempt that is opposed by the Company's Board of Directors more difficult or expensive. All of the foregoing risks and uncertainties are beyond our ability to control, and in many cases, we cannot predict the risks and uncertainties that could cause our actual results to differ materially from those indicated by the forward-looking statements. The Company does not undertake to update its forward-looking statements.

Conference Call

Rollins will host a conference call on Thursday, July 27, 2023 at 8:30 a.m. Eastern Time to discuss the second quarter 2023 results. The conference call will also broadcast live over the internet via a link provided on the Rollins, Inc. website at www.rollins.com. Interested parties can also dial into the call at 1-877-869-3839 (domestic) or +1-201-689-8265 (internationally) with conference ID of 13739505. For interested individuals unable to join the call, a replay will be available on the website for 180 days.

ROLLINS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (in thousands) (unaudited)

	June 30, 2023		December 31, 2022
ASSETS			
Cash and cash equivalents	\$ 154,	47 \$	95,346
Trade receivables, net	176,	67	155,759
Financed receivables, short-term, net	37,	95	33,618
Materials and supplies	32,	85	29,745
Other current assets	62, ₄	89	34,151
Total current assets	463,	83	348,619
Operating lease right-of-use assets	282,	98	277,355
Financed receivables, long-term, net	72,	46	63,523
Other assets	1,780,	03	1,432,531
Total assets	\$ 2,599,	30 \$	2,122,028
LIABILITIES			
Accounts payable	74,	98	42,796
Accrued insurance - current	40,	96	39,534
Accrued compensation and related liabilities	94,	68	99,251
Unearned revenues	183,	53	158,092
Operating lease liabilities - current	86,	18	84,543
Current portion of long-term debt		_	15,000
Other current liabilities	95,:	68	54,568
Total current liabilities	575,	01	493,784
Accrued insurance, less current portion	45,	59	38,350
Operating lease liabilities, less current portion	200,:	:01	196,888
Long-term debt	337,	09	39,898
Other long-term accrued liabilities	98,	35	85,911
Total liabilities	1,257,	05	854,831
STOCKHOLDERS' EQUITY			
Common stock	492,	21	492,448
Retained earnings and other equity	849,	04	774,749
Total stockholders' equity	1,342,	25	1,267,197
Total liabilities and stockholders' equity	\$ 2,599,	\$	2,122,028

ROLLINS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME (in thousands except per share data) (unaudited)

	Three Months I	Ended	June 30,	Six Months E	nded	June 30,
	 2023		2022	2023		2022
REVENUES	 					
Customer services	\$ 820,750	\$	714,049	\$ 1,478,765	\$	1,304,729
COSTS AND EXPENSES						
Cost of services provided (exclusive of depreciation and amortization below)	384,191		336,780	711,033		632,158
Sales, general and administrative	255,331		219,987	451,762		398,772
Depreciation and amortization	26,439		22,605	48,941		45,732
Total operating expenses	 665,961		579,372	1,211,736		1,076,662
OPERATING INCOME	154,789		134,677	267,029		228,067
Interest expense, net	4,785		880	5,250		1,448
Other income, net	(1,019)		(1,911)	(5,733)		(3,190)
CONSOLIDATED INCOME BEFORE INCOME TAXES	151,023		135,708	267,512		229,809
PROVISION FOR INCOME TAXES	40,880		34,088	69,135		54,423
NET INCOME	\$ 110,143	\$	101,620	\$ 198,377	\$	175,386
NET INCOME PER SHARE - BASIC AND DILUTED	\$ 0.22	\$	0.21	\$ 0.40	\$	0.36
Weighted average shares outstanding - basic	492,700		492,327	492,593		492,270
Weighted average shares outstanding - diluted	492,891		492,440	492,764		492,382

Certain consolidated financial statement amounts relative to prior periods have been revised, the effects of which are immaterial. See the appendix to this release for a discussion of this revision.

ROLLINS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED CASH FLOW INFORMATION (in thousands) (unaudited)

		Three Months	End	ed June 30,	Six Months E	nde	d June 30,
	-	2023		2022	2023		2022
OPERATING ACTIVITIES				_			
Net income	\$	110,143	\$	101,620	\$ 198,377	\$	175,386
Depreciation and amortization		26,439		22,605	48,941		45,732
Change in working capital and other operating activities		10,831		3,060	868		(6,301)
Net cash provided by operating activities		147,413		127,285	248,186		214,817
INVESTING ACTIVITIES							
Acquisitions, net of cash acquired		(312,412)		(36,357)	(327,892)		(49,580)
Capital expenditures		(6,775)		(7,886)	(14,411)		(15,881)
Other investing activities, net		1,155		2,139	10,681		3,429
Net cash (used in) investing activities		(318,032)		(42,104)	(331,622)		(62,032)
FINANCING ACTIVITIES							
Net borrowings		275,000		(60,783)	285,000		80,000
Payment of dividends		(63,943)		(49,229)	(127,996)		(98,434)
Other financing activities		220		(2,721)	(16,809)		(12,206)
Net cash provided by (used in) financing activities	· <u> </u>	211,277		(112,733)	140,195		(30,640)
Effect of exchange rate changes on cash and cash equivalents	<u></u>	1,586		(9,822)	2,642		(6,482)
Net increase (decrease) in cash and cash equivalents	\$	42,244	\$	(37,374)	\$ 59,401	\$	115,663

Certain consolidated financial statement amounts relative to prior periods have been revised, the effects of which are immaterial. See the appendix to this release for a discussion of this revision.

APPENDIX

Reconciliation of GAAP and non-GAAP Financial Measures

The Company has used the non-GAAP financial measures of organic revenues, organic revenues by type, adjusted operating income, adjusted operating margin, adjusted net income, adjusted earnings per share ("EPS"), earnings before interest, taxes, depreciation and amortization ("EBITDA"), EBITDA margin, Adjusted EBITDA margin, incremental EBITDA margin, adjusted incremental EBITDA margin, and free cash flow in this earnings release. Organic revenue is calculated as revenue less acquisition revenue. Acquisition revenue is based on the trailing 12-month revenue of our acquired entities. These measures should not be considered in isolation or as a substitute for revenues, net income, earnings per share or other performance measures prepared in accordance with GAAP.

Management uses adjusted operating income, adjusted operating income margin, adjusted net income, adjusted EPS, EBITDA, EBITDA margin, adjusted EBITDA margin, incremental EBITDA margin, and adjusted incremental EBITDA margin as measures of operating performance because these measures allow the Company to compare performance consistently over various periods. Incremental margin is calculated as the change in EBITDA divided by the change in revenue. Adjusted incremental margin is calculated as the change in adjusted EBITDA divided by the change in revenue. Management also uses organic revenues, and organic revenues by type to compare revenues over various periods excluding the impact of acquisitions. Management uses free cash flow, which is calculated as net cash provided by operating activities less capital expenditures, to demonstrate the Company's ability to maintain its asset base and generate future cash flows from operations. Management believes all of these non-GAAP financial measures are useful to provide investors with information about current trends in, and period-over-period comparisons of, the Company's results of operations.

A non-GAAP financial measure is a numerical measure of financial performance, financial position, or cash flows that either 1) excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of operations, balance sheet or statement of cash flows, or 2) includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented.

Set forth below is a reconciliation of non-GAAP financial measures used in this earnings release with their most comparable GAAP measures.

(unaudited, in thousands, except per share data)

	Three Months Ended June 30,					Six Months Ended June 30,									
					Variance	•					Variance				
		2023		2022 (3)	\$	%		2023		2022 (3)	\$	%			
Reconciliation of Operating Income to Adjus	ted O	perating Inco	me	and Adjusted	Operating Income	Margin									
On a water as in a a way	•	454 700	e	404.077			•	267.020	¢.	220.067					
Operating income	\$	154,789 5,261	\$	134,677			\$	267,029 5,261	\$	228,067					
Fox acquisition-related expenses (1)	•		\$	424.677	25.373	18.8	\$	272,290	\$	228.067	44.223	19.4			
Adjusted operating income	\$	160,050	· -	134,677	25,373	18.8			: <u>-</u>		44,223	19.4			
Revenues	\$	820,750	\$	714,049			\$	1,478,765	\$	1,304,729					
Operating income margin		18.9 %		18.9 %				18.1 %		17.5 %					
Adjusted operating income margin		19.5 %		18.9 %				18.4 %		17.5 %					
Reconciliation of Net Income to Adjusted Net	Inco	me and Adju	sted	EPS											
Net income	\$	110,143	\$	101,620			\$	198,377	\$	175,386					
Fox acquisition-related expenses (1)		5,261		_				5,261		_					
Tax impact of adjustments (2)	_	(1,347)						(1,347)							
Adjusted net income	\$	114,057	\$	101,620	12,437	12.2	\$	202,291	\$	175,386	26,905	15.3			
Adjusted EPS - basic and diluted	\$	0.23	\$	0.21			\$	0.41	\$	0.36					
Weighted average shares outstanding - basic		492,700		492,327				492,593		492,270					
Weighted average shares outstanding - diluted		492,891		492,440				492,764		492,382					
Reconciliation of Net Income to EBITDA, Adj	usted			-	emental EBITDA M	largin, Adju				•	cremental EBITDA I	<u>Margin</u>			
Net income	\$	110,143	\$	101,620			\$	198,377	\$	175,386					
Depreciation and amortization		26,439		22,605				48,941		45,732					
Interest expense, net		4,785		880				5,250		1,448					
Provision for income taxes	_	40,880		34,088				69,135		54,423					
EBITDA	\$	182,247	\$	159,193	23,054	14.5	\$	321,703	\$	276,989	44,714	16.1			
Fox acquisition-related expenses (1)		1,047						1,047							
Adjusted EBITDA	\$	183,294	\$	159,193	24,101	15.1	\$	322,750	\$	276,989	45,761	16.5			
Revenues	\$	820,750	\$	714,049	106,701		\$	1,478,765	\$	1,304,729	174,036				
EBITDA margin		22.2 %		22.3 %				21.8 %		21.2 %					
Incremental EBITDA margin					21.6 %						25.7 %				
Adjusted EBITDA margin		22.3 %		22.3 %				21.8 %		21.2 %					
Adjusted incremental EBITDA margin					22.6 %						26.3 %				
Reconciliation of Net Cash Provided by Open	ating	Activities to	Free	e Cash Flow											
Not each provided by or setting activities	•	147 440	¢	107 005			•	240 400	e	214 047					
Net cash provided by operating activities	\$	147,413	\$	127,285			\$	248,186	\$	214,817					
Capital expenditures	_	(6,775)	_	(7,886)	04.000	47.0	_	(14,411)	_	(15,881)	04.000	47.5			
Free cash flow	\$	140,638	\$	119,399	21,239	17.8	Þ	233,775	\$	198,936	34,839	17.5			

⁽¹⁾ Consists of expenses resulting from the amortization of certain intangible assets and adjustments to the fair value of contingent consideration resulting from the acquisition of Fox Pest Control during the quarter. While we exclude such expenses in this non-GAAP measure, the revenue from the acquired company is reflected in this non-GAAP measure and the acquired assets contribute to revenue generation.

⁽²⁾ The tax effect of the adjustments is calculated using the applicable statutory tax rates for the respective periods.

⁽³⁾ Certain condensed consolidated financial statement amounts relative to the prior period have been revised as detailed in our annual report on Form 10-K for the year ended December 31, 2022. The impact of this revision on the Company's previously reporting condensed consolidated financial statements for the three and six months ended June 30, 2022 includes a decrease to depreciation and amortization expense of \$1.7 million and \$3.4 million, respectively, and an increase in the provision for income tax expense of \$0.4 million and \$0.8 million, respectively. This revision affects these specific line items and subtotals within the consolidated statements of income and cash flows.

Residential revenues S 385,645 \$ 3.25,311 60,334 18.5 \$ 669,270 \$ 5.84,570 84,700 14.1 Residential revenues from acquisitions (42,089)				Th	ree Months En	ded June 30,		Six Months Ended June 30,					
Revenues Seconditation of Revenues to Organic Revenues Seconditation of Revenue growth from acquisitions Seconditation						Variance	9					Variance	9
Revenues \$820,750 \$714,049 106,701 14.9 \$1,478,755 \$1,304,729 174,036 13.06 Revenues growth from acquisitions \$169,062 \$714,049 56,5553 7.7 \$1,414,463 \$1,304,729 174,036 6.0			2023		2022	\$	%		2023		2022	\$	%
Revenue growth from acquisitions	Reconciliation of Revenues to Organic Revenues												
Revenue growth from acquisitions 151,148 — (51,148) — (64,302)	Revenues	\$	820.750	\$	714 049	106 701	14 9	\$	1.478.765	\$	1 304 729	174 036	13.3
Reconciliation of Residential Revenues to Organic Residential Revenues \$385,645 \$ 325,311 \$ 60,334 \$ 18.5 \$ 669,270 \$ 594,570 \$ 84,700 \$ 14.		•	,	Ť	—	,	_	•		•			_
Residential revenues \$ 385,645 \$ 325,311 60,334 18.5 \$ 669,270 \$ 584,570 84,700 14.	· ·	\$		\$	714,049		7.7	\$		\$	1,304,729		8.4
Residential revenues from acquisitions (42,089) — (42,089) — (42,089) — (48,093) — (48,	Reconciliation of Residential Revenues to Organi	c Re	sidential R	eve	nues_								
Residential revenues from acquisitions (42,089) — (42,089) — (42,089) — (48,093) — (48,	D			•	005.044	00.004	10.5		222.272	•	504.570	0.4.700	44.5
Residential organic revenues to Organic Commercial Revenues Commercial revenues (\$ 259,964 \$234,483 \$25,811 \$10.9 \$490,366 \$40,270 \$0.096 \$11. Commercial revenues growth from acquisitions (3,038) — (3,038) — (7,232) — (\$		\$	325,311	,	18.5	\$	•	\$	584,570	•	14.5
Commercial Revenues to Organic Commercial Revenues Security		_		•		,		_		_			
Commercial revenues \$ 259,964 \$ 234,483 25,481 10.9 \$ 490,366 \$ 440,270 50,096 11. Commercial revenue growth from acquisitions (3,038) — (3,038) — (7,232) — (8,232) — (Residential organic revenues	\$	343,556	\$	325,311	18,245	5.6	\$	621,177	\$	584,570	36,607	6.3
Commercial revenue growth from acquisitions (3,038) — (3,038) — (7,232) — (7,232) — Commercial organic revenues \$ 256,926 \$ 234,483 22,443 9.6 \$ 483,134 \$ 440,270 42,884 9.9 Reconciliation of Termite and Ancillary Revenues *** Security of the property of the pr	Reconciliation of Commercial Revenues to Organ	ic C	ommercial	Rev	<u>renues</u>								
Reconciliation of Termite and Ancillary Revenues to Organic Termite and Ancillary Revenues S	Commercial revenues	\$	259,964	\$	234,483	25,481	10.9	\$	490,366	\$	440,270	50,096	11.4
Reconciliation of Termite and Ancillary Revenues to Organic Termite and Ancillary Revenues S	Commercial revenue growth from acquisitions		•		_		_		•		_	•	_
Termite and ancillary revenues	Commercial organic revenues	\$	256,926	\$	234,483	22,443	9.6	\$		\$	440,270		9.8
Termite and ancillary revenues	December of Tamaita and Analysis December 1	4- (!4	A:!!	D							
Termite and ancillarly revenues from acquisitions (6,020) — (6,020) — (8,977) — (8,977) — (8,977) — (7,964) 10.0	Reconciliation of Termite and Anciliary Revenues	το (organic Ter	mit	e and Ancillary	Revenues							
Trime Months Ended June 30, 146,781 140,722 9.6 \$ 294,451 \$ 266,487 27,964 10. Trime Months Ended June 30, Six Months Ended June 30, Variance 2022 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 2021 \$ 20,901 \$ 11,00,971 \$ 11,00,971 \$ 11,00,971 \$ 11,00,971 \$ 11,00,971 \$ 11,00,971 \$ 11,00,971 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 \$ 20,000 </td <td>Termite and ancillary revenues</td> <td>\$</td> <td>166,823</td> <td>\$</td> <td>146,781</td> <td>20,042</td> <td>13.7</td> <td>\$</td> <td>303,428</td> <td>\$</td> <td>266,487</td> <td>36,941</td> <td>13.9</td>	Termite and ancillary revenues	\$	166,823	\$	146,781	20,042	13.7	\$	303,428	\$	266,487	36,941	13.9
Price Months Ended June 30, 2021 3	Termite and ancillary revenues from acquisitions		(6,020)		_	(6,020)	_		(8,977)		_	(8,977)	_
Parished Reconciliation of Revenues to Organic Revenues Parished Revenues Parish	Termite and ancillary organic revenues	\$	160,803	\$	146,781	14,022	9.6	\$	294,451	\$	266,487	27,964	10.5
Parished Reconciliation of Revenues to Organic Revenues Parished Revenues Parish													
Revenues \$714,049 \$638,204 75,845 11.9 \$1,304,729 \$1,173,758 130,971 11.5 Revenue growth from acquisitions \$(20,471) — (20,471) — (38,039) — (38				Th	ree Months En					S	ix Months Ende		
Revenues \$714,049 \$638,204 75,845 11.9 \$1,304,729 \$1,173,758 130,971 11.5			2022		2021				2022		2021		
Revenues \$ 714,049 \$ 638,204	Reconciliation of Revenues to Organic Revenues	_	2022		2021	.	70		2022	_	2021	<u> </u>	%
Revenue growth from acquisitions (20,471) - (20,471) - (38,039	Nessentiation of revenues to organic Nevenues												
Organic revenues \$ 693,578 \$ 638,204 55,374 8.7 \$ 1,266,690 \$ 1,173,758 92,932 8.1 Reconciliation of Residential Revenues to Organic Residential Revenues Residential revenues \$ 325,311 \$ 292,945 32,366 11.0 \$ 584,570 \$ 528,124 56,446 10.1 Residential revenues from acquisitions (11,625) — (11,625) — (21,908	Revenues	\$	714,049	\$	638,204	75,845	11.9	\$	1,304,729	\$	1,173,758	130,971	11.2
Residential revenues \$ 325,311 \$ 292,945 \$ 32,366 \$ 11.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$ 584,570 \$ 528,124 \$ 34,538 \$ 10.0 \$ 584,570 \$ 562,662 \$ 528,124 \$ 34,538 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 528,124 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662 \$ 10.0 \$ 562,662	Revenue growth from acquisitions												_
Residential revenues \$ 325,311 \$ 292,945 \$ 32,366 \$ 11.0 \$ 584,570 \$ 528,124 \$ 56,446 \$ 10.0 \$	Organic revenues	\$	693,578	\$	638,204	55,374	8.7	\$	1,266,690	\$	1,173,758	92,932	8.0
Residential revenues from acquisitions (11,625) — (11,625) — (21,908) — (21,908) — (21,908) — Residential organic revenues \$ 313,686 \$ 292,945 \$ 20,741 \$ 7.0 \$ 562,662 \$ 528,124 \$ 34,538 \$ 6.0 \$	Reconciliation of Residential Revenues to Organi	c Re	sidential R	eve	nues								
Residential revenues from acquisitions (11,625) — (11,625) — (21,908) — (21,908) — (21,908) — Residential organic revenues \$ 313,686 \$ 292,945 \$ 20,741 \$ 7.0 \$ 562,662 \$ 528,124 \$ 34,538 \$ 6.0 \$	Residential revenues	\$	325.311	\$	292.945	32.366	11.0	\$	584.570	\$	528.124	56.446	10.7
Residential organic revenues \$ 313,686 \$ 292,945 20,741 7.0 \$ 562,662 \$ 528,124 34,538 6.0 Reconciliation of Commercial Revenues to Organic Commercial Revenues Commercial revenues \$ 234,483 \$ 210,838 23,645 11.2 \$ 440,270 \$ 399,535 40,735 10.3 Commercial revenue growth from acquisitions (3,943) — (3,943) — (6,165) — (6,165) — Commercial organic revenues \$ 230,540 \$ 210,838 19,702 9.3 \$ 434,105 \$ 399,535 34,570 8.3 Reconciliation of Termite and Ancillary Revenues to Organic Termite and Ancillary Revenues Termite and ancillary revenues \$ 146,781 \$ 127,674 19,107 15.0 \$ 266,487 \$ 233,368 33,119 14.3 Termite and ancillary revenues from acquisitions (4,903) — (9,966) — (9,966) —		•		•		•	_	•	•	•	_	•	_
Commercial revenues \$ 234,483 \$ 210,838 23,645 11.2 \$ 440,270 \$ 399,535 40,735 10.2 Commercial revenue growth from acquisitions (3,943) — (3,943) — (6,165) — (6,16	<u> </u>	\$		\$	292,945		7.0	\$		\$	528,124		6.6
Commercial revenues \$ 234,483 \$ 210,838 23,645 11.2 \$ 440,270 \$ 399,535 40,735 10.2 Commercial revenue growth from acquisitions (3,943) — (3,943) — (6,165) — (6,16	Reconciliation of Commercial Revenues to Organ	ic C	ommercial	Rev	venues								
Commercial revenue growth from acquisitions (3,943) — (3,943) — (6,165)	•												
Commercial organic revenues \$ 230,540 \$ 210,838 19,702 9.3 \$ 434,105 \$ 399,535 34,570 8. Reconciliation of Termite and Ancillary Revenues to Organic Termite and Ancillary Revenues Termite and ancillary revenues \$ 146,781 \$ 127,674 19,107 15.0 \$ 266,487 \$ 233,368 33,119 14. Termite and ancillary revenues from acquisitions (4,903) — (4,903) — (9,966) — (9,966) —	Commercial revenues	\$	234,483	\$	210,838		11.2	\$		\$	399,535		10.2
Reconciliation of Termite and Ancillary Revenues to Organic Termite and Ancillary Revenues Termite and ancillary revenues \$ 146,781 \$ 127,674 \$ 19,107 \$ 15.0 \$ 266,487 \$ 233,368 \$ 33,119 \$ 14.5 Termite and ancillary revenues from acquisitions \$ (4,903) \$ - (4,903) \$ - (9,966) \$ - (9,966) \$ -		Ψ.							(6,165)			(6.165)	_
Termite and ancillary revenues \$ 146,781 \$ 127,674 19,107 15.0 \$ 266,487 \$ 233,368 33,119 14.3 Termite and ancillary revenues from acquisitions (4,903) — (4,903) — (9,966) — (9,966) —		_				(3,943)		_		_			
Termite and ancillary revenues from acquisitions (4,903) — (4,903) — (9,966) — (9,966) —		\$		\$	210,838		9.3	\$		\$	399,535		8.7
Termite and ancillary revenues from acquisitions (4,903) — (4,903) — (9,966) — (9,966) —	Commercial organic revenues		230,540			19,702	9.3	\$		\$	399,535		8.7
	Commercial organic revenues Reconciliation of Termite and Ancillary Revenues	to C	230,540 Organic Ter	mit	e and Ancillary	19,702 Revenues			434,105			34,570	
Termile and anciliary organic revenues % 141878 % 177674 14 204 11 2 % 256.521 % 233.368 22.162 0.7	Commercial organic revenues Reconciliation of Termite and Ancillary Revenues Termite and ancillary revenues	to C	230,540 Organic Ter 146,781	mit	e and Ancillary	19,702 Revenues 19,107			434,105 266,487			34,570 33,119	14.2