UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 28, 2021

ROLLINS, INC.

(Exact name of registrant as specified in its charter)

51-0068479 1-4422 Delaware (Commission File Number) (I.R.S. Employer Identification No.) (State or other jurisdiction of incorporation) 2170 Piedmont Road, N.E., Atlanta, Georgia 30324 (Address of principal executive offices) (Zip code) Registrant's telephone number, including area code: (404) 888-2000 Not Applicable (Former name of former address, if changes since last report.) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below): Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: Name of each exchange on which registered Title of each class Trading Symbol(s) ROL Common Stock Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial

Emerging Growth Company

accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On April 28, 2021, the Company issued a press release announcing its unaudited financial results for the first quarter ended March 31, 2021. The Company hereby incorporates by reference herein the information set forth in its Press Release dated April 28, 2021, a copy of which is attached hereto as Exhibit 99.1. Except as otherwise provided in the press release, the press release speaks only as of the date of such press release and such press release shall not create any implication that the affairs of the Company have continued unchanged since such date.

Except for the historical information contained in this report, the statements made by the Company are forward-looking statements that involve risks and uncertainties. All such statements are subject to the safe harbor created by the Private Securities Litigation Reform Act of 1995. The Company's future performance could differ significantly from the expectations of management and from results expressed or implied in the Press Release. See the risk factors contained in the Press Release for a discussion of certain risks and uncertainties that may impact such forward-looking statements. For further information on other risk factors, please refer to the "Risk Factors" contained in the Company's Form 10-K for the year ended December 31, 2020 filed with the Securities and Exchange Commission. The Company disclaims any obligation or duty to update or modify these forward-looking statements.

Item 9.01. Financial Statements and Exhibits

Exhibit No. Description

99.1 Press Release Dated April 28, 2021

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ROLLINS, INC.

Date: April 28, 2021 By: /s/ Paul Edward Northen

Name: Paul Edward Northen

Title: Sr. Vice President, Chief Financial Officer and Treasurer

(Principal Financial and Accounting Officer)

FOR IMMEDIATE RELEASE

ROLLINS, INC. REPORTS FIRST QUARTER 2021 FINANCIAL RESULTS

- Total Revenue increased 9.8% for the quarter; Total Revenue less Significant Acquisitions grew 7.9%
- Residential revenues increased 14.9% for the quarter, with Termite increasing 12.2%
- Earnings Per Share of \$0.19 for the quarter included \$0.05 from non-recurring property disposition gains of \$31.1 million
- Adjusted Earnings Per Share* of \$0.14 for the quarter excluded property disposition gains

ATLANTA, GEORGIA, April 28, 2021: Rollins, Inc. (NYSE:ROL), a premier global consumer and commercial services company, reported strong unaudited financial results for its first quarter ended March 31, 2021.

The Company recorded first quarter revenues of \$535.6 million, an increase of 9.8% over the prior year's first quarter revenue of \$487.9 million. Rollins' reported net income was \$92.6 million or \$0.19 per diluted share for the first quarter ended March 31, 2021, compared to \$43.3 million or \$0.09 per diluted share for the same period in 2020. Adjusted net income* for the first quarter ended March 31, 2021 was \$69.8 million or \$0.14 per diluted share.

The Company, as planned, disposed of the majority of the properties received through the 2019 acquisition of Clark Pest Control of Stockton, Inc. The gain related to the disposition of these properties in the quarter ended March 31, 2021 was \$31.1 million pre-tax.

Gary W. Rollins, Chairman and Chief Executive Officer of Rollins, Inc. stated, "We are extremely proud of our first quarter results and believe we are well positioned for 2021. Our employees have displayed a strong level of commitment and drive towards taking care of our customers who have shown their trust in our services throughout this pandemic. We are confident in our continued strategic growth and profitability moving forward."

Rollins, Inc. is a premier global consumer and commercial services company. Through its family of leading brands, Orkin, HomeTeam Pest Defense, Clark Pest Control, Orkin Canada, Western Pest Services, Northwest Exterminating, McCall Service, Inc., Critter Control, The Industrial Fumigant Company, Trutech, Orkin Australia, Waltham Services, OPC Services, PermaTreat, Rollins UK, Aardwolf Pestkare, Crane Pest Control and MissQuito, the Company provides essential pest control services and protection against termite damage, rodents and insects to more than two million customers in North America, South America, Europe, Asia, Africa, and Australia from more than 700 locations. You can learn more about Rollins and its subsidiaries by visiting our web sites at www.orkin.com, www.pestdefense.com, www.clarkpest.com, www.mccallservice.com, www.crittercontrol.com, www.indfumco.com, www.trutechinc.com, www.orkincanada.ca, www.wasternpest.com, www.opcpest.com, www.opcpest.com, www.permatreat.com, www.safeguardpestcontrol.co.uk, www.aardwolfpestkare.com, www.cranepestcontrol.com, www.missquito.com and www.rollins.com. You can also find this and other news releases at www.rollins.com by accessing the news releases button.

*Adjusted amounts presented in this release are non-GAAP financial measures. See the appendix to this release for a discussion of non-GAAP financial metrics including a reconciliation of the most closely correlated GAAP measure.

CAUTION CONCERNING FORWARD-LOOKING STATEMENTS This release contains statements that may constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include statements about the Company's belief that it is well positioned for 2021 and the Company's confidence in its continued strategic growth and profitability moving forward. The actual results of the Company could differ materially from those indicated because of various risks and uncertainties, including without limitation, the extent and duration of the coronavirus (COVID-19) pandemic and its potential impact on the financial health of the Company's business partners, customers, supply chains and suppliers, global economic conditions and capital and financial markets, changes in consumer behavior and demand, the potential unavailability of personnel or key facilities, modifications to the Company's operations, and the potential implementation of regulatory actions; economic and competitive conditions which may adversely affect the Company's business; the degree of success of the Company's pest and termite process, and pest control selling and treatment methods; the Company's ability to identify and integrate potential acquisitions; climate and weather trends; competitive factors and pricing practices; the Company's ability to attract and retain skilled workers, and potential increases in labor costs; uncertainties of litigation; the results of the SEC's investigation of the Company; and changes in various government laws and regulations, including environmental regulations. All of the foregoing risks and uncertainties are beyond the ability of the Company to control, and in many cases the Company cannot predict the risks and uncertainties that could cause its actual results to differ materially from those indicated. A more detailed discussion of potential risks facing the Company can be found in the Company's Report on Form 10-K filed with the Securities and Exchange Comm

ROL-Fin

ROLLINS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(in thousands)

At March 31, (unaudited)	2021		2020	
ASSETS				
Cash and cash equivalents	\$	117,322	\$ 92,582	
Trade accounts receivables, net		122,445	123,166	
Financed receivables, net		22,402	22,209	
Materials and supplies		32,645	21,527	
Other current assets		39,229	45,346	
Total Current Assets		334,043	 304,830	
Equipment and property, net		143,899	 194,854	
Goodwill		659,795	596,067	
Customer contracts, net		297,288	279,361	
Trademarks and tradenames, net		108,761	104,863	
Other intangible assets, net		10,198	10,314	
Operating lease, right-of-use assets		252,343	207,975	

Financed receivables, long-term, net	38,105	33,952
Benefit plan assets	1,167	15,639
Deferred income tax assets	2,649	1,961
Other assets	28,632	21,663
Total Assets	\$ 1,876,880	\$ 1,771,479
LIABILITIES		
Accounts payable	\$ 66,586	\$ 36,844
Accrued insurance, current	31,709	30,739
Accrued compensation and related liabilities	78,357	68,289
Unearned revenue	140,378	129,352
Operating lease liabilities, current	75,822	69,094
Current portion of long-term debt	18,750	12,500
Other current liabilities	96,186	71,050
Total Current Liabilities	 507,788	 417,868
Accrued insurance, less current portion	 36,062	 34,921
Operating lease liabilities, less current portion	178,508	140,152
Long-term debt	96,250	307,300
Deferred income tax liabilities	9,005	14,257
Long-term accrued liabilities	60,332	56,610
Total Liabilities	 887,945	 971,108
STOCKHOLDERS' EQUITY		
Common stock	492,124	491,651
Retained earnings and other equity	496,811	308,720
Total stockholders' equity	988,935	 800,371
Total Liabilities and Stockholders' Equity	\$ 1,876,880	\$ 1,771,479

ROLLINS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in thousands except per share data) (unaudited)

	Three Months Ended March 31,			
	 2021		2020	
REVENUES	 			
Customer services	\$ 535,554	\$	487,901	
COSTS AND EXPENSES				
Cost of services provided	261,552		251,152	
Depreciation and amortization	23,596		21,597	
Sales, general and administrative	162,208		157,862	
(Gains)/losses on sale of assets, net	(32,260)		(275)	
Interest expense, net	606		2,165	
	 415,702		432,501	
INCOME BEFORE INCOME TAXES	 119,852		55,400	
PROVISION FOR INCOME TAXES	 27,209		12,132	
NET INCOME	\$ 92,643	\$	43,268	
NET INCOME PER SHARE - BASIC AND DILUTED	\$ 0.19	\$	0.09	
Weighted average shares outstanding - basic and diluted	 492,003		491,524	

APPENDIX

Reconciliation of GAAP and non-GAAP Financial Measures

The Company has used the non-GAAP financial measures of adjusted net income and adjusted EPS in today's earnings release. These measures should not be considered in isolation or as a substitute for net income, earnings per share or other performance measures prepared in accordance with GAAP.

The Company uses adjusted net income and adjusted EPS as a measure of operating performance because it allows it to compare performance consistently over various periods without regard to the impact of the property disposition gains.

A non-GAAP financial measure is a numerical measure of financial performance, financial position, or cash flows that either 1) excludes amounts, or is subject to adjustments that have the effect of excluding amounts, that are included in the most directly comparable measure calculated and presented in accordance with GAAP in the statement of operations, balance sheet or statement of cash flows, or 2) includes amounts, or is subject to adjustments that have the effect of including amounts, that are excluded from the most directly comparable measure so calculated and presented.

Set forth below is a reconciliation of adjusted net income and adjusted EPS with net income, the most comparable GAAP measure.

(unaudited in thousands except EPS)

Three I	Months	Ended
N	farch 3	1,

	 iviaren 31,					
	2021		2020	Ве	tter/ (Worse)	%
Net income	\$ 92,643	\$	43,268	\$	49,375	114.1%
Property disposition gains	(31,058)		_		(31,058)	_
Adjusted income taxes on excluded gains	8,165		_		8,165	_
				_		

Adjusted net income	\$ 69,750	\$ 43,268	\$ 26,482	61.2%
Adjusted net income per share - basic and diluted	\$ 0.14	\$ 0.09	\$ 0.05	55.6%
Weighted average participating shares outstanding - basic and diluted	492,003	491,524	479	0.1%

全全 CONFERENCE CALL ANNOUNCEMENT 全全

Rollins, Inc.

(NYSE: ROL)



Management will hold a conference call to discuss First Quarter 2021 results on

Wednesday, April 28, 2021 at:

10:00 a.m. Eastern 9:00 a.m. Central 8:00 a.m. Mountain 7:00 a.m. Pacific

TO PARTICIPATE:

Please dial 877-407-9716 domestic; 201-493-6779 international with conference ID of 13717965 at least 5 minutes before start time.

REPLAY: available through May 5, 2021
Please dial **844-512-2921 / 412-317-6671**, Passcode 13717965
THIS CALL CAN ALSO BE ACCESSED THROUGH THE INTERNET AT

www.rollins.com

Questions?

Contact Samantha Alphonso at Financial Relations Board at 212-827-3746

Or email to salphonso@mww.com