

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

|                          |           |
|--------------------------|-----------|
| OMB Number:              | 3235-0287 |
| Estimated average burden |           |
| hours per response:      | 0.5       |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|                                                                                                                                                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person *<br><u>R. Randall Rollins Voting Trust U/A dated August 25, 1994</u><br><br>(Last) (First) (Middle)<br><u>C/O RFA MANAGEMENT COMPANY, LLC</u><br><u>1908 CLIFF VALLEY WAY, NE</u><br><br>(Street)<br><u>ATLANTA</u> <u>GA</u> <u>30329</u><br><br>(City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol<br><u>ROLLINS INC [ROL]</u> | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br><br>Director <input checked="" type="checkbox"/> 10% Owner<br>Officer (give title below) Other (specify below) |
|                                                                                                                                                                                                                                                                                                                 | 3. Date of Earliest Transaction (Month/Day/Year)<br><u>11/10/2025</u>   |                                                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person        |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3)           | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |         | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|-------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|---|-------------------------------------------------------------------|------------|---------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                           |                                      |                                                    | Code                           | V | Amount                                                            | (A) or (D) | Price   |                                                                                               |                                                          |                                                       |
| Rollins, Inc. Common Stock, \$1 Par Value | 11/10/2025                           |                                                    | S                              |   | 19,297,383 <sup>(1)</sup>                                         | D          | \$56.93 | 145,284,066 <sup>(2)</sup>                                                                    | I                                                        | Held indirectly through LOR, Inc.                     |
| Rollins, Inc. Common Stock, \$1 Par Value | 11/10/2025                           |                                                    | S                              |   | 702,617 <sup>(1)</sup>                                            | D          | \$56.93 | 8,028,982 <sup>(2)</sup>                                                                      | I                                                        | Held indirectly through Rollins Holding Company, Inc. |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |                                                    |                                |   |                                                                   |            |         | 3,945,035 <sup>(2)</sup>                                                                      | I                                                        | Held indirectly through RCTLOR, LLC                   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |                                                    |                                |   |                                                                   |            |         | 744,963 <sup>(2)</sup>                                                                        | I                                                        | Held indirectly through RFT Investment Company, LLC   |
| Rollins, Inc. Common Stock, \$1 Par Value |                                      |                                                    |                                |   |                                                                   |            |         | 2,235,811 <sup>(2)</sup>                                                                      | I                                                        | Held indirectly through RFA Management Company, LLC   |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|---|----------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------|--------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V |                                                                                        | Date Exercisable                                         | Expiration Date |                                                                                   |                                            |                                                                                                    |                                                           |                                                        |

Explanation of Responses:

1. Shares were disposed of in connection with the underwritten secondary offering of shares, including as a result of the underwriters' exercise of an overallotment option, pursuant to the terms of an underwriting agreement dated November 10, 2025, entered into by LOR, Inc., Rollins Holding Company, Inc., Rollins, Inc. and Morgan Stanley & Co. LLC, as representative of the underwriters named therein.

2. The reporting person disclaims for the purpose of Section 16 of the Securities and Exchange Act of 1934 the beneficial ownership of such securities except to the extent of its pecuniary interest therein, and this report shall not be deemed an admission of such beneficial ownership.

/s/ W. Keith Wilkes, Jr., Attorney-  
in-Fact

11/12/2025

\*\* Signature of Reporting Person                      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**