

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): **April 23, 2024**

ROLLINS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-4422

(Commission File Number)

51-0068479

(I.R.S. Employer Identification No.)

2170 Piedmont Road, N.E., Atlanta, Georgia 30324

(Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: **(404) 888-2000**

Not Applicable

(Former name of former address, if changes since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	ROL	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors, or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 23, 2024, in connection with Jerry's Nix's previously reported retirement from the Board of Directors (the "Board") of Rollins, Inc. (the "Company"), the Board appointed (1) Louise S. Sams as the Lead Independent Director of the Board and the Chairperson of the Nominating and Corporate Governance Committee and (2) Gregory B. Morrison as Chairperson of the Human Capital Management and Compensation Committee. The Board also appointed Dale E. Jones to the Human Capital Management and Compensation Committee.

Item 5.07 Submission of Matters to a Vote of Security Holders.

On April 23, 2024, the Company held its 2024 Annual Meeting of Shareholders (the "Annual Meeting") at which the Company's shareholders considered the following proposals: (i) to elect four Class II director nominees to serve as directors of the Company until the 2027 Annual Meeting of Shareholders, or until their successors are duly elected and qualified; and (ii) to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.

Proposal 1: At the Annual Meeting, the Company's shareholders duly elected four director nominees as Class II directors, to serve until the Company's 2027 Annual Meeting of Shareholders. Vote results for each director nominee were as follows:

Director Nominees	For	Withheld	Broker Non-Votes
Gary W. Rollins	399,491,767	44,505,989	14,893,382
Pamela R. Rollins	426,860,630	17,075,959	14,954,549
P. Russell Hardin	406,467,128	37,447,557	14,976,453
Dale E. Jones	440,624,542	3,786,582	14,480,014

Proposal 2: At the Annual Meeting, the Company's shareholders ratified the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024. Vote results were as follows:

For	Against	Abstain	Broker Non-Votes
457,886,524	762,035	242,579	0

Item 9.01 Financial Statements and Exhibits.

Exhibit No.	Description
99.1	Press Release Dated April 25, 2024
104	Cover Page Interactive Data File (embedded with the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Rollins, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ROLLINS, INC.

Date: April 25, 2024

By: /s/ Kenneth D. Krause
Name: Kenneth D. Krause
Title: Executive Vice President, Chief Financial Officer and Treasurer
(Principal Financial Officer)



Rollins Announces New Lead Independent Director

ATLANTA, April 25, 2024 /PRNewswire/ -- Rollins, Inc. (NYSE:ROL) ("Rollins" or the "Company"), a premier global consumer and commercial services company, today announces the appointment of Louise S. Sams as Lead Independent Director of the Rollins Board of Directors (the "Board") and the Chairperson of the Nominating and Corporate Governance Committee. Ms. Sams assumed these roles following the retirement of Mr. Jerry W. Nix in conjunction with the Company's Annual Meeting of Shareholders on April 23, 2024.

Ms. Sams has served as a Director of Rollins since 2022 and previously served as the Executive Vice President and General Counsel of Turner Broadcasting System, Inc., a television and media conglomerate, from 2000 until September 2019. "We are pleased to have someone with Louise's leadership qualities and governance experience in this important role as we continue to grow our business" said Gary W. Rollins, Executive Chairman of the Board.

About Rollins, Inc.:

Rollins, Inc. (ROL) is a premier global consumer and commercial services company. Through its family of leading brands, the Company and its franchises provide essential pest control services and protection against termite damage, rodents, and insects to more than 2.8 million customers in North America, South America, Europe, Asia, Africa, and Australia, with more than 19,000 employees from more than 800 locations. Rollins is parent to Orkin, HomeTeam Pest Defense, Clark Pest Control, Northwest Exterminating, McCall Service, Trutech, Critter Control, Western Pest Services, Waltham Services, OPC Pest Services, The Industrial Fumigant Company, PermaTreat, Crane Pest Control, MissQuito, Fox Pest Control, Orkin Canada, Orkin Australia, Safeguard (UK), Aardwolf Pestkare (Singapore), and more. You can learn more about Rollins and its subsidiaries by visiting www.rollins.com.

Investor Contact: InvestorRelations@rollins.com (404) 888-2000